

**From:** Timothy T. Fleischer [news@saladovillagevoice.com](mailto:news@saladovillagevoice.com)  
**Subject:** Open Records Request  
**Date:** October 18, 2016 at 11:50 AM  
**To:** Christina Lee [clee@saladotx.gov](mailto:clee@saladotx.gov)

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Ms. Lee:

This request is made under the Texas Public Information Act, Chapter 552, Texas Government Code, which guarantees the public's access to the information of governmental agencies. I respectfully request the following information:

- A list of complaints made against and/or about city administrator Kim Foutz.
- A list of the names of those interviewed by the city attorney who was authorized to conduct the investigation into Kim Foutz.
- The final recommendation and/or summary resulting from the investigation into Kim Foutz.
- Communication between the Village and its insurers regarding the employment agreement with Foutz.
- Invoice line items from the Village Attorney regarding the investigation into Kim Foutz. In particular, the number of hours and hourly rate charged to the Village for conducting the investigation into Kim Foutz. If the Village has not yet been billed for these hours, please release the information as soon as possible after it has been billed by the Village Attorney for this work.

In the interest of expediency, and to minimize the research and/or duplication burden on your staff, I would be pleased to personally examine the relevant records if you would grant me immediate access to the requested material. Additionally, and since time is a factor, please communicate with me by telephone or email rather than by mail. My office number and email are listed below. My cell phone number is 254-458-2643.

Disclosure of this information is in the public interest because providing a copy of the information primarily benefits the general public. I therefore request a waiver of all fees and charges. If electronic records are available, these would be preferable.

I shall look forward to hearing from you promptly, as specified in the law. Thank you for your cooperation.

Tim Fleischer  
Editor-in-Chief  
254-947-5321  
[news@saladovillagevoice.com](mailto:news@saladovillagevoice.com)